

Announcement

Date: February 25, 2022

TO: All Staff, Persons Accessing Service, Family Members, and Guardians

FR: CHRYSALIS LEADERSHIP

RE: COVID-19 update



Over the last two weeks, Chrysalis Leadership has taken a number of steps to help us prepare and determine what the best approach for Chrysalis is when it comes to easing restrictions. We have been closely monitoring infection and hospitalization rates in the province, have participated in a number of conversations with staff, partner agencies, and organizations, and distributed a survey to hear all of your perspectives. We want to thank everyone who took the time to complete the survey.

We are anticipating that our province will enter step 2 of the 3 step approach to easing all restrictions on March 1. Step 2 involves lifting the mandatory work from home orders, removing capacity limits for indoor and outdoor gatherings, and removing masking and physical distancing requirements. The timing of Step 3 will be determined by hospitalization rates. For further details on the provinces' phased approach for lifting restrictions, please click <u>here</u>.

Chrysalis Approach:

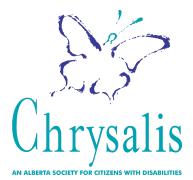
Our number one priority continues to be the health and safety of the people we support and our workforce. We have and will continue to follow all public health orders. Taking into consideration the feedback we received from you all as well as the current hospitalization rates and trends, Chrysalis has decided to take a more cautious approach to ease restrictions.

Beginning Tuesday, March 1:

- Masking and Physical Distancing: masking and physical distancing will continue to be required in all environments except when working alone, for the time being. The exception to physical distancing is in circumstances where this is not possible or will cause disruption to operations or care we provide. The lifting of this measure will be done thoughtfully based on evidence and reliable data including hospitalization rates and trends in our province.
- In-person meetings can resume.
- Indoor social gatherings can resume.
- Work from home orders will no longer be in place. This means that all Chrysalis staff will be working back in the facilities full time. For anyone that has concerns with this, please connect with your Supervisor to discuss this further.
- Our Health Screening processes will remain in place for the time being.
- Enhanced cleaning practices will remain in place.

Chrysalis leadership will be closely monitoring hospitalization rates and trends in the province. Chrysalis will continue to adhere to public health orders, and if needed, we will reintroduce enhanced measures.

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COVID-19 cases at Chrysalis:

We have had 4 positive cases since our last update on February 9th; 3 in Calgary and 1 in Edmonton. No close contacts were identified. We have had a number of staff members and persons accessing service off symptomatic, who remained at home for the isolation period and until symptoms resolved.

Vaccinations:

Chrysalis continues to strongly encourage everyone to get vaccinated, including the booster dose. All Albertans 5+ can get the COVID-19 vaccine. Everyone 18+ can get a booster dose 5 months after the second dose.

There are 3 ways to book a vaccination appointment:

- Online through AHS
- Through a local Pharmacy
- By calling 811

All Chrysalis visitors are required to show either proof of vaccination, a recent negative COVID-19 test (within 72 hours), or a valid medical exemption letter before entering our facilities. This includes any person entering the facility who is not a Chrysalis employee or person in service (i.e. DATS/Access drivers, vendors, family members, contractors). If you have a scheduled in-person meeting with a visitor (i.e. contractor), please ensure you notify them of this information in advance.

Persons Accessing Chrysalis Services continue to be strongly encouraged to get vaccinated. We ask that all vaccinated persons accessing Chrysalis services provide proof of their vaccination if they haven't yet done so. We are only requesting visual proof of the vaccine (i.e. an image from your phone, a printed copy). We will not be requesting or retaining copies.

- Proof of vaccination can be presented at the health screen desks as you enter the Chrysalis facility.
- For people that are not currently accessing in-facility/in-person support, we ask that you email our office administrator directly, stating the person in service's full name and indicating if they are partially or fully vaccinated.
 - Email: info@chrysalis.ca

We appreciate everyone's continued efforts to ensure the health and safety of all of our team members and those we serve. If you have any questions, please email us at <u>info@chrysalis.ca</u>.

Thank You, Chrysalis Leadership