

Date: November 30, 2021

**TO:** All Chrysalis staff, persons accessing services, families and guardians

**FR:** CHRYSALIS LEADERSHIP

**RE:** COVID-19 Update



We are happy to share that there are no new positive COVID-19 cases at Chrysalis to report on during the month of November. The last positive case identified was for a person accessing service in Edmonton on October 25th, however, the last time the person was in the Chrysalis facility was October 15th.

Positive cases, hospitalizations and ICU rates continue to decline in the province. With that being said, we are still not in the clear and must remain diligent with our Health and Safety practices. Over the weekend, the Public Health Agency of Canada confirmed two cases of the new Omicron variant of concern in Ontario. Yesterday, our government announced that no cases of the new variant have been detected in Alberta, however, it is likely that it will eventually reach our province. The emergence of this new variant is a reminder of how important vaccination is. The vaccine provides the highest level of protection against COVID-19, including variants of concern.

As mentioned in last month's COVID-19 update, 100% of the Calgary workforce and 96% of Edmonton's workforce are vaccinated. Accommodations and processes have been put in place for any unvaccinated staff. All persons accessing services will be supported by a staff member who is vaccinated, or, by a staff member who provides proof of a negative COVID-19 test within the last 72 hours.

**All Chrysalis visitors** are required to show either proof of vaccination, a recent negative COVID-19 test (within 72 hours), or a valid medical exemption letter before entering our facilities. This includes any person entering the facility who is not a Chrysalis employee or person in service (i.e. DATS/Access drivers, vendors, family members, contractors). If you have a scheduled in-person meeting with a visitor (i.e. contractor), please ensure you notify them of this information in advance.

**Persons Accessing Chrysalis Services** continue to be strongly encouraged to get vaccinated. We ask that all vaccinated persons accessing Chrysalis services provide proof of their vaccination, if they haven't yet done so.

We are only requesting visual proof of the vaccine (i.e. an image from your phone, a printed copy). We will not be requesting or retaining copies.

- Proof of vaccination can be presented at the health screen desks as you enter the Chrysalis facility.
- For people that are not currently accessing in-facility/in-person support, we ask that you email our office administrator directly, stating the person in service's full name and indicating if they are partially or fully vaccinated.
  - Email: [info@chrysalis.ca](mailto:info@chrysalis.ca)

All Albertans over the age of 5 are now eligible for the vaccine. Albertans can get their vaccine record with QR code by clicking [here](#).



# Announcement

We also want to remind everyone of the additional health measures that have been put in place at Chrysalis and ask that you all continue to adhere to these practices:

**Mandatory work from home order (WFH):** unless physical presence is required in the facility for operations (i.e. direct support positions, limited corporate services positions where necessary), employees will be required to work from home. Please speak directly with your supervisor if you require more information on the WFH orders.

**Indoor social gatherings:** for vaccinated people, indoor social gatherings are limited to 2 households (yours plus one other). For Chrysalis, it means that indoor social gatherings are not permitted and that any social event outside of necessary programming will need to be postponed until further notice. Virtual events and outdoor events are encouraged.

**Outdoor social gatherings:** outdoor private social gatherings limited to a maximum of 20 people, with 2 metre physical distancing at all times.

**Masking and Physical Distancing:** masking and 2 metres physical distancing continue to be required in all environments, except when working alone. The only exception to physical distancing is in certain but rare circumstances when this is not possible or will cause disruption to operations. Exceptions to the use of masks or face shields include the inability of a person receiving services to adhere or a medical exemption. For staff with a medical exemption to masking, a physician's note must be provided. All exceptions require the approval of the Vice President of Programs and Services.

**Meetings:** In person meetings are able to be conducted if and only physical distancing can be done and masks must be worn at all times.

As we head into the month of December, please ensure you follow all public health measures, which can be found [here](#).

We appreciate everyone's continued efforts to ensure the health and safety of all of our team members and those we serve.

Thank You,  
Chrysalis Leadership