



# Announcement

**Date:** September 9, 2021  
**TO:** Persons in service, families and guardians  
**FR:** Blayne Blackburn,  
President and Chief Executive Officer  
**RE:** **National Day for Truth and Reconciliation**



On behalf of Chrysalis' Senior Leadership Team (SLT) we are pleased to announce that Chrysalis will be observing **National Day for Truth and Reconciliation on September 30, 2021 as a statutory holiday, therefore Chrysalis will be closed on this day.** We will be adopting this annually, making it a permanent holiday for all employees. Chrysalis recognizes the devastating effects of Residential Schools and oppressive, violent, abusive, traumatic and discriminatory practices endured by Indigenous Peoples. Doing our part in supporting, growing, understanding and taking action to build bridges is how we can live our values of inclusion, diversity, caring, respect, partnerships and advocacy. We embrace the spirit of which reconciliation is built upon and commit to doing our part going forward.

It is my sincere hope that we find ways in which to adopt practices to grow our understanding and actions at Chrysalis throughout the year, not just on September 30, but this is a good start. Staff will participate where possible in wearing an orange shirt in the day(s) leading up to and following September 30 as a visual sign of support. Some information on the significance of orange shirts can be found here <https://www.orangeshirtday.org/> Please consider wearing a shirt as well!

I encourage you all to take a few moments to watch this moving video which is helpful in looking backwards so we can move forward in the right way. <https://www.youtube.com/watch?v=2zuRQmwaREY>

If this day of closure places any barriers on you and your loved one, please connect with a Chrysalis supervisor.

Sincerely and in partnership,

Blayne